

SONORAN ARTS LEAGUE VOLUNTEER POLICY

General Statement Regarding Member Volunteerism

The Sonoran Arts League is a non-profit organization with a mission to give to the community by promoting art, artists and art education through leadership and service in the belief that an artistic awareness is essential to the well being of life and the community." As with most non-profit organizations, it is the many hours of volunteered time and expertise on the part of the membership that has led to the success of the organization in pursuing this mission. Our success in the future relies on the continued volunteer efforts of the membership.

Volunteer Hours Policy

Participation in any Sonoran Arts League sponsored activity or event that provides the opportunity for members to profit monetarily from their artwork will require completion of volunteer hours as a condition for participation.

Rules and Regulations for Volunteer Hours

General Rules and Regulations

1. Volunteer hours must be completed by each member artist or an immediate family member on their behalf (exceptions may be made with Board approval).
2. The volunteer hour year will run from the second day after the last day of one year's Hidden in the Hills event to the day after the last day of the next year's Hidden in the Hills event.
3. Volunteer hours may not be carried over from one volunteer hour year to the next.
4. Volunteer hours must be recorded via requested procedures
5. Volunteer hours may not be given by one member to another member unless they are immediate family members
6. Multiple artist families will each be responsible for the total number of required hours for the event in which they wish to participate. The exception would be artists who work as a team to create one set of artwork.
7. Members may choose to purchase their volunteer hours at \$25 per hour.
8. Members who do not complete their required volunteer hours within the volunteer hour year will have two options:
 - a. Pay \$25 per hour for any remaining unserved volunteer hours
 - b. Abstain from participating in any Sonoran Arts League activities or events that provides opportunity for the member to profit monetarily for the following volunteer year
9. The Volunteer Coordinator will assist members in finding opportunities to serve their required volunteer hours.

Sonoran Art League Events Hour Requirements:

Participation in any Sonoran Arts League sponsored activity or event that provides the opportunity for members to profit monetarily from their artwork will require completion of eight (8) volunteer hours within the volunteer year as a condition for participation. This 8 hour requirement applies whether a member participates in one or all available events within a membership year.

Example 1 – A member chooses to participate only in Hidden In The Hills. The member must serve 8 volunteer hours sometime during the volunteer year (roughly Dec. 1 through the following Dec. 1)

Example 2 – A member chooses to participate only in Festival of Fine Art. The member must serve 8 volunteer hours sometime during the volunteer year (roughly Dec. 1 through the following Dec. 1)

Example 3 – A member chooses to participate Small Works, Festival of Fine Art, Harris Bank, and Hidden In The Hills. The member must serve 8 volunteer hours sometime during the volunteer year (roughly Dec. 1 through the following Dec. 1)